

STARK COUNTY JOB & FAMILY SERVICES 2015-2017 STRATEGIC PLAN

Organizing Principles/Identified Needs

Priority 1	Priority 2	Priority 3
Principle 1: Security Safety	Principle 5: Internal Communication	Principle 7: Community Outreach
Identified Need 1: Staff Training-increase	Identified Need 1: Face-to-Face Communication w/Management	Identified Need 1: Neighborhood Approach and Input
Identified Need 2: Guards/Police Escort	Identified Need 2: Meetings-IM via Computer	Identified Need 2: Establish Relationship w/Community Partners
Identified Need 3: Safety Assessment	Identified Need 3: Scheduled/Timely Meetings	Identified Need 3: Satellite Offices-Massillon, Minerva, Alliance
Principle 2: Employee Training	Identified Need 4: Meeting Notification via Computer/IM	Identified Need 4: Resource Guide
Identified Need 1: Ongoing/Continuous Training	Principle 6: External Communications Marketing	Identified Need 5: Cross Communication
Identified Need 2: Training on Community Assets	Identified Need 1: Comprehensive-Ongoing Campaign, Incorporate Services/Function into our Brand [on-hold until information is collected from all work groups]	Identified Need 6: Agency Presentation-"Taking show on the road"-Speaker Bureau-Churches
Identified Need 3: Professional Growth Opportunities, Mentoring and Supervisor Development	Identified Need 2: Speaker Bureau-Schedule	Identified Need 7: Continued Involvement w/Homeless Committee
Identified Need 4: Cross-training	Identified Need 3: Social Media	Identified Need 8: Community Collaboration
Principle 3: Workload		Principle 8: New Funding Opportunities
Identified Need 1: Explore Job-sharing/Part-time Positions		Identified Need 1: Grants, Grant Writer, Fed-State-Local
Identified Need 2: Creative Work Management		Identified Need 2: Collaboration
Identified Need 3: Work Structure		Identified Need 3: Taxes, Legislative Advocacy
Principle 4: Employee Turnover		Identified Need 4: Internships w/Colleges
Identified Need 1: Appropriate Hiring		Identified Need 5: Advertising/Communication to Potential Recipients
Identified Need 2: Evaluation of Turnover		Identified Need 6: Partnering with Local Foundations
Identified Need 3: Employee Retreats		Identified Need 7: Braided Funding-Achools, Agencies
Identified Need 4: Engagement Surveys		